

The background features a light beige color with a faint grid of binary code (0s and 1s) scattered across it. On the left side, there are several overlapping, semi-transparent red circles of varying sizes, creating a layered effect. The main text is centered over these circles.

# **working in Romanian or multinational...**

**by Maciej Dziobek**

## What choice do we have?

- Romanian company
- branch of “1 country company”
- multinational company
- Romanian co-workers
- foreign boss
- co-workers from different countries













# challenges in multinational organization

- *difficult communication:*
  - *language problems*
  - *tone of voice*
  - *looking into eyes*
  - *joking*
  - *misunderstandings*
- *damaging stereotypes*
- *different working schedule*
- *different business models*
- *frustrations*



## benefits in multinational organization

- *developing communication skills:*
  - *language*
  - *listening*
  - *body language*
- *respect for others' time*
- *getting to know other cultures*
- *learn about business models*
- *developing skills of flexible approaching*



## benefits in Romanian (own culture) organization

- *easy personal communication*
- *no language barrier*
- *no bad stereotypes*
- *no imposed business models*
- *natural speed of work*
- *working hours*
- *style of meetings*



# BitDefender Partners

## BitDefender Partners

Argentina	Brazil	China	Finland	Hungary	Italia	New Zealand	Philippine	Saudi Arabia	Spain	UK
Australia	Bulgaria	Croatia	France	India	Japan	Norway	Poland	Singapore	Sweden	USA
Austria	Canada	Czech	Germany	Indonesia	South Korea	Holland	Portugal	Slovakia	Switzerland	Venezuela
Belgium	Chile	Denmark	Greece	Ireland	Luxemburg	Papua New Guinea	Puerto Rico	Slovenia	Thailand	
Bolivia	Columbia	Ecuador	Hong Kong	Israel	Mexico	Paraguay	Russia	South Africa	Turkey	



**Thank you.**

